

Emergency Board Meeting - Board Refunds
September 4, 2023
6:00 PM

Attendance: Taryn Powell, Dana Wilmer, Christina Ratti, Linda Blocklin, Janis Jackovic, Nikki McKiernan

President - Taryn

- *General discussion re. Option #3 and Option #4*
 - *Option presented to maintain financial stability of club*
- *General discussion re. 2 additional board positions*
 - *To sustain refunds, need for adjustments to refunds*
- *General discussion re. Option #1 being favorable*
- *General discussion re. contingency year to year*

MOTION #1 - Taryn

- *To approve Option #1 for board refunds contingent upon financial stability of the club at the end of the swim year.*
- *The treasurer and the president will have the right to revoke the refund based on the financial stability of the club for the 23-24 year.*
 - **2nd - Christina**
 - **Motion passes - Unanimous**

Officials Refunds

- *25% refund for the 23-24 season*
- *3 new officials*
 - *Kevin Kretchun*
 - *Trevor Watkins*
 - *Bill*
- *General discussion re. decreasing official refund for 24-25 year.*
- *Need to serve complete season (short course and long course) to receive the 25% refund*

MOTION #2 - Taryn

- *To decrease the refund for officials for the 24-25 season to 10%.*
 - **2nd - Christina**
 - **Motion passes - Unanimous**

MOTION #3 - Taryn

- *To the stipulation for officials for the 23-24 swim year to receive their refund of 25% they must have all of their training completed and be ready to officiate by*

first splash and continue to officiate throughout the 23-24 short course and long course seasons.

- *The treasurer and the president will have the right to revoke the refund based on the financial stability of the club for the 23-24 year.*

- **2nd - Christina**

- **Motion Passes - Unanimous**

Meeting Adjourned: 6:37 PM

Board Refund Options - As Discussed in Motion #1

OPTION I

Tier 1

President / Treasurer - 50% Refund

These roles have daily or weekly interactions related to club activities and communications with individuals internal or external to the club. They are responsible and/or accountable for the implementation of multiple key decisions to keep the club in good standing as a non profit entity and a positive cash flow organization. (D.W. 23)

Tier 2

Vice President / Registrar / Meet Director / Membership - 25% Refund

These roles have monthly interactions related to club activities and communications with individuals internal or external to the club. They also oversee and are responsible for the execution of at least and likely more than 6 key activities over the course of the year. (D.W. 23)

Tier 3

Secretary / Safe Sport / Concessions / Fundraising & Marketing - 15% Refund

These roles have key activities either at the Board meetings or perform key activities at specific time points during the year, equally approximately 4-6 activities. They are primarily communicating information or managing the function of an activity. (D.W. 23)

Tier 4

AMS Representative / DE & I - 5% Refund

These roles perform 1-2 interactions in support of the club over the course of the year. (D.W. 23)

OPTION II

Tier 1 **Refund**

President **60%**
Treasurer

Tier 2 **Refund**

Vice President **40%**
Registrar
Meet Director
Membership

Tier 3 **Refund**

Secretary **25%**
Safe Sport
Concessions
Fund/Marketing

Tier 4 **Refund**

AMS Rep **10%**
DE&I

OPTION III

Volunteer hours requirement waived: All board members receive a waiver of the yearly volunteer hours requirement and their refund is reduced by \$500. For example if a Board position in Tier 2 was to receive a refund of \$594 for the year, the volunteer hours requirement waiver would reduce the refund to \$94.

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Tier 4

AMS Representative / DE & I - 5% Refund

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OPTION IV

Volunteer hours requirement waived: All board members receive a waiver of the yearly volunteer hours requirement and their refund is reduced by \$500. For example if a Board position in Tier 2 was to receive a refund of \$594 for the year, the volunteer hours requirement waiver would reduce the refund to \$94.

<u>Tier 1</u>	<u>Refund</u>
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President Treasurer	60%
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<u>Tier 2</u>	<u>Refund</u>
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Vice President Registrar Meet Director Membership	40%
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<u>Tier 3</u>	<u>Refund</u>
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Secretary Safe Sport Concessions Fund/Marketing	25%
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<u>Tier 4</u>	<u>Refund</u>
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AMS Rep DE&I	10%
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ADDENDUM

General discussion via text re. Ted Klemetti's appointment to the coaching staff.

MOTION - *Taryn*

To approve his (Ted Klemetti's) appointment to the coaching staff.

Motion Passed.